

NV Ranks Metinvest Among Ukraine's Top 50 Employers and Leader in Two Categories in the Steel Industry

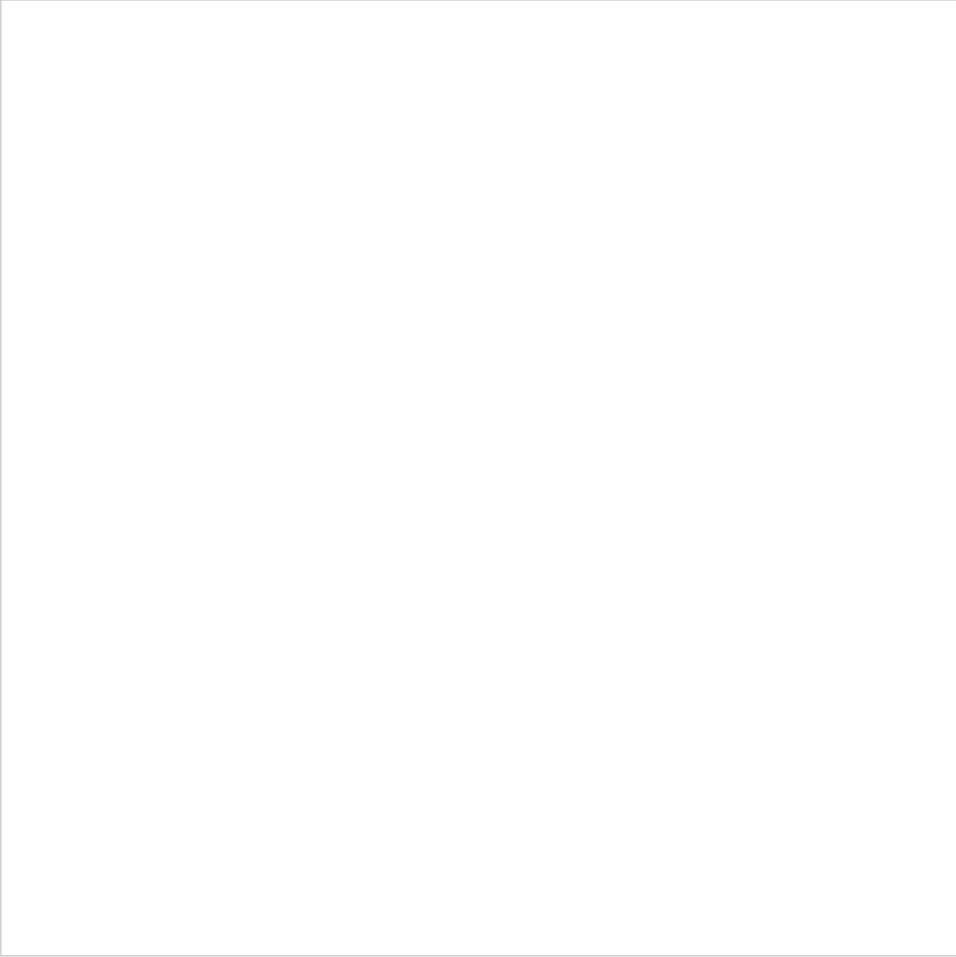
According to NV, Metinvest Group is ranked among the top 50 employers in Ukraine and has won in two out of three categories: "Support for Veterans and Their Families" and "Support for Employee Wellbeing" in the steel industry.



The Best Employers ranking

is a joint project of NV and Odgers Berndtson, an international executive search and assessment company. It provides employees, shareholders and investors with insight into which companies in Ukraine are making every effort to support their staff during the war.

The compilers of the ranking selected the 152 largest companies by revenue and headcount, segmented them into industry groups and invited them to participate in the ranking. The project experts evaluated employers in three categories: "Support for Veterans and Their Families," "Financial and Non-Financial Employee Motivation" and "Support for Employee Wellbeing."



Tetiana Petruk, Metinvest Group’s Chief Sustainability Officer, said: “Metinvest’s recognition as the best employer in the steel industry and the Group’s win in two of the three ranking categories shows that we are moving in the right direction. ‘Take care of our employees and they will take care of the company’ has become our corporate life principle. The programme for veterans has been a priority for the Group since the beginning of the invasion. And this honour belongs to each of our employees, who are doing their utmost to make it easier for veterans to return to social and professional life. Caring for former military personnel is not only our duty but also an investment in the future. By supporting veterans, we strengthen our teams and build a resilient society capable

of handling the challenges of today.”

Metinvest’s reintegration ecosystem for veterans is based on the principles of responsibility, consistency and internal justice. The main areas of work with former military personnel are psychological rehabilitation and additional medical examinations, as well as return, retention and adaptation programmes. In particular, these include retraining and preferential conditions for admission to Metinvest Polytechnic university. In addition, we are planning to create an association and community space for veterans. The Group trains the team on how to welcome veterans, and our managers on how to anticipate any conflicts in the team.

Metinvest has developed programmes for employees and their families to meet their physiological and emotional needs, ranging from humanitarian, medical, psychological and legal assistance to temporary housing and retraining.

<https://metinvestholding.com/en/media/news/metinvest-sered-50-najkraschih-robotodavcv-ukrani-za-versyu-nv-ta-lder-dvoh-nomnacj-u-metalurgiji-galuz>