

## Ilyich Iron and Steel Works of Mariupol (MMKI) invested UAH 14 million in construction of a modern training facility for steelmakers

Metinvest Group's Ilyich Iron and Steel Works of Mariupol completed reconstruction of corporate training center. On the occasion of 120 years anniversary of the enterprise 14 training rooms, four lecture rooms for managers, two conference halls, a canteen and two lounge areas were brought into service. Investment in construction of multifunctional training center for steel makers totaled UAH 14 million.

All classrooms were repaired according to the requirements of corporate style and ergonomics, equipped with new furniture, modern computers and multimedia systems ("smart" TV sets, interactive whiteboards, laptops, LCD projectors).

In order to ensure mastering practical skills and qualification improvement some classrooms have been equipped with trainer-simulators of "BOF Process", "Steel Casting on slab Continuous Casting Machine (CCM)", "Blast Furnace Charge Calculation", "CCM Slab Defects".

Upgraded industrial training sites enable training in the usage of modern hydraulic and pneumatic equipment, and programmable controllers. Work at height drills will allow reducing risks of occupational injuries.

Lean and HSE training sites will support in prompt and qualified learning of 5C principles, rapid response system, industrial and fire safety. Lounge areas were created for participants of forums, seminars and conferences, where they can share and exchange opinions and experience.

Mariupol government officials, managers of Metinvest Group's and its subsidiaries located in Mariupol, as well as representatives of Mariupol universities took part in the opening ceremony.

### **Yuriy Zinchenko, General Director of MMKI:**

*"The world is quickly changing today, and metallurgical industry changes as well. It requires continuous improvement and introduction of new technologies. Our enterprise has invested approximately UAH 16 million for five recent years in training and reskilling. We have seen the effect of such investments a week ago, when our blast furnace operators, process engineers and logistics specialists prevented the enterprise from a shut down under extreme conditions of coke shortage. We created a future proof center training highly qualified specialists even in 10 years."*

### **Vadim Boychenko, Mayor of Mariupol:**

*"I am proud that I stood at the origins of center, when I was the HR Director of the enterprise. Steelmakers training center combines classroom work with field training sites, where the employees can study new ways of work and learn to control new, the state-of-art equipment. It is a significant contribution to the establishment of highly qualified specialists cluster in our city. There should not be a gap between the theory and practice. Only the synergy of these components achieves the real improvement in performance."*