

EXECUTIVE TEAM

PROVEN LEADERSHIP

Metinvest's core management roster has remained in place as presented in Annual Report 2020, with a few strategic changes. In particular, the team was further strengthened during and after the reporting period by the appointment of two seasoned professionals as Chief Operating Officer and Chief Sustainability Officer, as well as the creation of the new role of Chief Commercial Officer, filled by the Group's experienced former Sales Director. Below we present the biographies of the CEO and the newly appointed members.

YURIY RYZHENKOV

Chief Executive Officer
Tenure: nine years

Yuriy Ryzhenkov was appointed Chief Executive Officer of Metinvest Holding in December 2013.

Before that, he held senior positions at DTEK: namely, Chief Operating Officer and as a member of the executive team from 2010 to 2013 and Chief Financial Officer from 2007 to 2010. Prior to DTEK, he worked as Deputy Chief Financial Officer and Chief Financial Officer of ISTIL Group (Donetsk and London), in the finance business units of Mini Steel Mill ISTIL (Ukraine) and at Donetsk Iron and Steel Works.

Yuriy has degrees in International Economics from Donetsk State Technical University (Ukraine) and in Business Management from King's College (UK). He also holds an MBA from London Business School (UK).

OLEKSANDR MYRONENKO

Chief Operations Officer
Tenure: one year

Oleksandr Myronenko has been Chief Operations Officer since July 2022.

From 2019 to 2022, he served as General Director of Zaporizhstal (Ukraine). Oleksandr started his way up within the Group in 2007 as an Expert in Production and Sales Planning at Promet Steel (Bulgaria) to Production Director of the Operations Directorate. Prior to that, he worked at Smart Holding (Ukraine) as the Head of monitoring and analysis at the metals and iron ore markets department.

Oleksandr graduated from Kyiv Polytechnic Institute (Ukraine) with a degree in Special Metalworking Technologies in 2005. He has also completed executive programmes at IMD (Switzerland) and the Wharton School of the University of Pennsylvania (US).

NEW APPOINTMENTS

TETIANA PETRUK

Chief Sustainability Officer
Tenure: less than one year

Tetiana Petruk joined Metinvest in May 2023.

Over the previous nine years, Tatiana headed the Human Resources and Organisational Development Directorate at Ukrtelecom. From 2011 to 2014, she worked as Deputy Executive Director for Human Resources and System Support at Naftna Industrija Srbija. Prior to that, from 2003 to 2011, she was HR Director of TNK-BP Ukraine.

Tetiana received a master's degree from the Institute of Foreign Languages (Ukraine). She has a diploma from the University of Sheffield (UK). She received a Global Remuneration Professional certification from the WorldatWork Association (US). Tetiana also studied at the Ukrainian Corporate Governance Academy, in a programme developed jointly with INSEAD.

DMYTRO NIKOLAYENKO

Chief Commercial Officer
Tenure: less than one year

Dmytro Nikolayenko was appointed Chief Commercial Officer in August 2022, having been the Sales Director of the Group from 2011.

Before that, he headed the Group's sales subsidiary Metinvest-SMC (Ukraine) from 2007 to 2010; its predecessor SM Leman (Ukraine) from 2003 to 2007; and Energostal (Ukraine) from 1996 to 2003.

Dmytro holds an MA in Economics from the Kyiv-Mohyla Academy (Ukraine), an MBA from the International Institute (Ukraine) and has completed numerous executive programmes at IMD (Switzerland), INSEAD (France) and the Wharton School of the University of Pennsylvania (US).

Note: tenure in full years as of 1 July 2023.