

# ABOUT THE REPORT

## GENERAL APPROACH

### GRI 2-3

Metinvest continued to deliver its annual and sustainability reporting in a combined format in 2022. This reporting presentation integrates data about the Group's activities and enhances the efficiency and transparency of communication with stakeholders.

Covering the period from 1 January 2022 to 31 December 2022, the report reflects Metinvest's financial and operational results, as well as its environmental, social and governance (ESG) performance and metrics. In addition, it discloses information about material events occurring after the reporting period to 1 July 2023.

The report has been prepared in accordance with the Global Reporting Initiative (GRI) Standards. The Sustainability Accounting Standards Board (SASB) guidelines have also been considered. In addition, the Group has provided information about its contribution to achieving the UN Sustainable Development Goals (SDGs).

### GRI 2-5

Metinvest's IFRS consolidated financial statements for the 12 months ended 31 December 2022, which are part of the report, have been audited by PwC, an appointed independent auditor. For a better understanding of the Group's financial position and the results of operations,

this document and summary financial statements should be read in conjunction with Metinvest's audited financial statements for the year ended 31 December 2022. They include all disclosures required by International Financial Reporting Standards, as adopted by the European Union, and the statutory provisions of Part 9, Book 2, of the Dutch Civil Code.

### GRI 2-14

The Supervisory Board reviewed and approved the report's contents, including the Group's material topics.

The full-scale war had a material impact on the core business operations and assets of Metinvest. It has also impacted the Group's ability to collect and process information across its business units. As a result, some ESG data excludes information from assets affected by the hostilities.

To ensure the quality of the information covered in the report, Metinvest works to improve its internal system for non-financial reporting. The internal audit function reviewed numerical data provided by the business units in charge of sustainable development for accuracy prior to its inclusion in the report.

Because of rounding, numbers presented in this report may not add up precisely to the totals provided and percentages may not exactly reflect absolute figures.

## REPORT BOUNDARIES

### GRI 2-2

The report provides information on the performance of Metinvest's assets included in the consolidated financial statements. The principal subsidiaries of the Group's parent entity Metinvest B.V. are presented on page 104. In 2022, the boundaries of the report changed compared with the 2021 reporting. After Russia's full-scale invasion of Ukraine on 24 February 2022, the Group deconsolidated Metinvest Eurasia and Metinvest Distribution, its trading companies in Russia and Belarus. This was followed by the preparatory procedures to begin the liquidation of its subsidiaries located in both countries.

Zaporizhstal and Southern GOK are classified as joint ventures and not subsidiaries of Metinvest. The results of their financial, operational and other activities are not consolidated in the Group's overall performance, unless stated otherwise. In addition, they are disclosed selectively and on a standalone basis.



## STAKEHOLDER ENGAGEMENT

GRI 2-29

Metinvest acknowledges the fundamental importance of stakeholder engagement for the development of its business.

The Group's key stakeholders are local communities, employees, customers, suppliers and contractors, equity and debt providers, government authorities and the media. In 2022, the engagement strategy was influenced by the war. In particular:

**Local communities:** In 2022, the Group prioritised the protection and humanitarian support of Ukrainian communities. Engagement efforts involved collaboration with partners to help communities during wartime.

**Employees:** Employees remain the bedrock of Metinvest's operations. Amid the prevailing circumstances, engagement with those suffered by war took the form of providing humanitarian aid, housing and adaptation assistance, as well as psychological support.

**Customers:** The Group's global network of sales offices ensured proactive engagement with customers despite disruptions to production and logistics in Ukraine.

**Suppliers and contractors:** Metinvest engaged with suppliers and contractors in a diligent manner, adjusting to a changing environment.

**Equity and debt providers:** The Group continued to maintain efficient engagement with equity and debt providers to address their concerns while offering timely updates on the evolving situation.

**Government authorities:** Metinvest engaged with government authorities through different platforms and associations, meeting the stringent requirements of the various jurisdictions in which it operates.

**Media:** Recognising the importance of maintaining an open dialogue with the media, the Group ensured timely communication on key developments at Metinvest through press releases, media interviews and through social media.

## MATERIALITY ASSESSMENT

GRI 3-1

Each year, Metinvest determines material topics for its business and stakeholders that shape its sustainability approach and the reporting content. In 2022, the Group followed the revised guidance to materiality assessment of the Global Reporting Initiative (GRI 3: Material Topics 2021) to consider the actual and potential impacts of its business on the economy, environment and people.

Metinvest's approach to the materiality assessment consisted of the following steps:

### Step 1 – understanding the Group's context

This step included an overview of Metinvest's core priorities, values, strategies and activities, business relationships and the sustainability context in which these occur, as well as its key stakeholders.

In addition, the Group analysed industry trends and applicable regulatory and various sustainability reporting frameworks (GRI, SASB and UN SDGs) that outline requirements and standards in the jurisdictions in which it operates.

### Step 2 – identifying actual and potential impacts

To identify its actual and potential impacts on the economy, environment and people, Metinvest considered ongoing communication with internal and external stakeholder groups, as well as the results of ESG ratings demonstrating the Group's exposure to ESG risks and its ability to manage them. In addition, Metinvest analysed opinions expressed during internal discussions with the executive team and engagements with internal experts from the functional units responsible for sustainability matters.

Also, the Group examined the issues related to the full-scale war in Ukraine, as it has had immediate effects on the business.

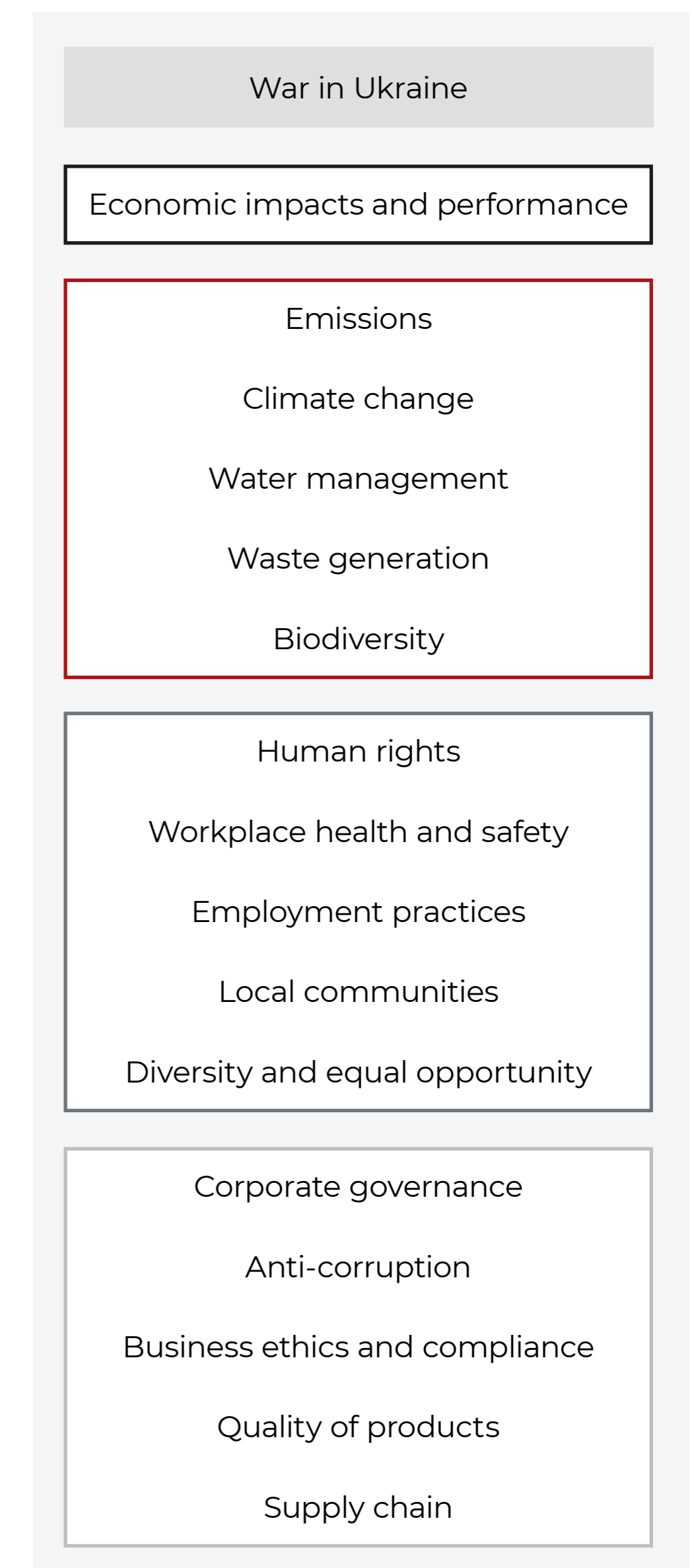
### Step 3 – prioritising material topics for reporting

Metinvest prioritised its impacts on sustainability matters based on their significance, compiled a list of material topics and grouped them into relevant categories for better presentation in the report.

As noted above, the war had widespread effects on the material topics in 2022, although the ones identified remain broadly consistent with those from 2021.

## LIST OF MATERIAL TOPICS

GRI 3-2



— Economic

— Environment

— Social

— Governance