



CULTIVATING TALENT FOR INDUSTRY GROWTH

Metinvest Polytechnic is Ukraine's first private university focused on mining and metallurgy. The Group established it in June 2020 to develop industry-specific talent and support innovation.

In 2024, it offered 16 bachelor's and 18 master's programmes, along with a newly introduced postgraduate course in engineering and technical fields. The university serves both external students and Metinvest employees, focusing on EU-standard education aligned with Ukrainian industry requirements. These combine online learning with in-person laboratory work, linking theory and practice through internships at the Group's facilities.

During the reporting period, over 130 new bachelor's students and more than 75 master's and doctoral candidates enrolled. Among them were ten defenders of Mariupol and 16 veterans working at Metinvest.

To support the Group's operational priorities and align academic programmes with real-world challenges, the university formed seven academic councils during the year. Each council, comprising Metinvest managers and technical experts, focuses on a key area: metallurgy, mining, health and safety, environmental protection technologies, production automation and software, business analytics and business process management. They help to ensure that training and research directly address both current and future industry needs.

In 2024, Metinvest Polytechnic graduated its inaugural class of 143 master's students. During the year, more than 200 students completed internships at production sites in Zaporizhzhia,

Kryvyi Rih and Kamianske, gaining valuable practical experience. An international internship programme was also launched, offering placements for top-performing students at Metinvest's non-Ukrainian facilities.

In addition, the new Alumni Association, with over 50 graduates, fosters professional networks and champions engineering education.

In the reporting period, the university introduced the Scientific Journal of Metinvest Polytechnic (Technical Sciences Series) with an editorial board comprising university staff and international scholars. The faculty members also collaborated with Promet Steel in Bulgaria on two projects under the Euraxess programme, which aims to deepen ties between business and science.

Meanwhile, the university seeks to engage in Ukraine's post-war recovery through its partnership with the Community Recovery Academy, an initiative of the Association of Ukrainian Cities and the Mariupol Reborn NGO. As the Academy's educational partner, the academic staff of Metinvest Polytechnic are preparing training modules to support local reconstruction projects.



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