

Bringing together extensive expertise in both the industry and business more widely, the Supervisory Board ensures that the Group remains on track strategically and acts in the interests of all stakeholders.



Oleg Popov
Chairperson and Class A Member
of the Supervisory Board

Age: 51

Tenure: six years

Oleg Popov was appointed as a Class A Member of the Supervisory Board on 14 July 2014 and became Chairperson on 11 August 2018. He is a member of the Strategy and Investments Committee and the Appointments and Compensation Committee. He has been the CEO of System Capital Management since 2006 and is also the Chairperson of the supervisory boards of DTEK Energy, DTEK Oil and Gas, DTEK Renewables and First Ukrainian International Bank (FUIB). He served as Chief Operating Officer of System Capital Management from 2001 to 2006. Before that, he worked at various state establishments and enterprises for eight years.

Oleg graduated from Donetsk Polytechnic Institute (Ukraine) in 1990 and Donetsk State University (Ukraine) in 1996.

Note: age and tenure in full years are as of 31 December 2020.



Alexey Pertin
Deputy Chairperson and Class B
Member of the Supervisory Board

Age: 48

Tenure: six years

Alexey Pertin was appointed as a Class B Member of the Supervisory Board on 14 July 2014. He is responsible for the following areas: strategic development, production efficiency, sales and management of investment projects. He is also Chairperson of the Strategy and Investments Committee and a member of the Appointments and Compensation Committee. Since October 2015, he has been CEO of Smart Holding. Before that, he was the Chairperson of the supervisory board of Smart Holding from 2014 to 2015 and served as its CEO from 2008 to 2014. His career started in 1995 at Cherepovets Iron and Steel Works. He later continued working at Severstal Group in different positions, including CEO of Izhora Pipe Plant and Deputy CEO for Business Development at Severstal Group.

Alexey graduated from the faculty of General Technology at Cherepovets State University in 1994 and from St Petersburg State Technical University with a major in financial management in 2001. He received a degree in Financial Management from the Institute of Professional Managers (ACCA) in 2005 and later studied for an MBA at the Newcastle Business School of Northumbria University (UK).



Christiaan Norval
Class A Member of the
Supervisory Board

Age: 61

Tenure: six years

Christiaan Norval was appointed as a Class A Member of the Supervisory Board on 14 July 2014. He oversees issues relating to his industrial expertise, the implementation of best practices in management and production, and international affairs. He is the Chairperson of the Audit and Finance Committee, a member of the Strategy and Investments Committee and a member of the Health, Safety and Environmental Committee. Christiaan spent a significant part of his career building what is today known as BHP Billiton as head of corporate finance. He oversaw most of the transactions to create BHP Billiton, including the IPO of Billiton Plc in 1997. He also served as the CEO and President of Sual International Group, a leading producer of aluminium and alumina.

Christiaan holds a BCom (Hons) from the Rand Afrikaans University in Johannesburg (South Africa), and is a Chartered Accountant. He is a member of the South African Institute of Chartered Accountants, as well as the Institute of Chartered Accountants in England and Wales.



Avetik Chalabyan
Class A Member of the
Supervisory Board

Age: 48

Tenure: less than one year

Avetik Chalabyan was appointed as a Class A Member of the Supervisory Board on 1 October 2020. He is a member of the Strategy and Investments Committee, supervising the Group's overall strategy development, as well as helping the management with design of strategic business projects.

Before joining the Supervisory Board, Avetik served as a Senior Partner at McKinsey & Company from 2013 and chaired its global Metallurgical practice during 2015-20. He joined McKinsey's & Company's Moscow office in 2001 and worked for leading metals and mining and advanced manufacturing companies over his 19 years at the firm. Avetik began his career at the Ministry of Economic Development of Armenia, where he focused on the country's accession to the World Trade Organization, and briefly worked at a leading investment bank in New York.

Avetik holds an MBA from the University of North Carolina's Kenan-Flagler Business School (US) and an MSc in Physics from Yerevan State University (Armenia), both with first-class honours.



Natalia Izosimova

Class A Member of the Supervisory Board

Age: 62

Tenure: two years

Natalia Izosimova was appointed as a Class A Member of the Supervisory Board on 1 August 2018. She is also the Chairperson of the Appointments and Compensation Committee and a member of the Health, Safety and Environmental Committee. She currently sits on the boards of several major companies and acts as a consultant to top business executives. From 2007 to 2013, she headed the Foundation for Effective Governance, a charity founded by Rinat Akhmetov, and was a member of the supervisory boards of numerous SCM group companies. After beginning her career at McKinsey & Company in 1994, she became the Director of Human Resources and then Corporate Transformation at SCM in 2005.

Natalia holds a master's degree from Moscow Pedagogical State University (Russia), where she specialised in English and German.



Damir Akhmetov

Class A Member of the Supervisory Board

Age: 32

Tenure: six years

Damir Akhmetov was appointed as a Class A Member of the Supervisory Board on 14 July 2014. He oversees the areas of strategy, corporate development, governance and production efficiency. He is also a member of the Strategy and Investments Committee of the Supervisory Board.

From 2013 through October 2020, Damir worked at SCM Advisors (UK) Limited, a company leading SCM's venture capital efforts, most recently as its Chairperson. Since 2011, Damir has been a member of the supervisory board of DTEK Energy B.V., and since 2014, also of DTEK Oil and Gas B.V. and DTEK Renewables B.V.

Damir has degrees of Bachelor of Science in Business Studies (2009) and Master of Science in Finance (2010) from City University London, Cass Business School. He is also a CFA® charterholder, CFA Institute (2017).



Yaroslav Simonov

Class A Member of the Supervisory Board

Age: 42

Tenure: six years

Yaroslav Simonov was appointed as a Class A Member of the Supervisory Board on 14 July 2014. He oversees legal matters, compliance and corporate governance. He is also a member of the Audit and Finance Committee. He previously worked at The Silecky Firm (affiliated with Squire Sanders and Dempsey) and Renaissance Capital Ukraine. From 2008 to 2017, he was Deputy Director of Voropaev and Partners Law Firm. In August 2017, he was appointed Director, Legal Affairs at System Capital Management.

Yaroslav graduated from the Law department of Kyiv National Taras Shevchenko University (Ukraine) and holds an LLM in International Business Law from the Central European University in Budapest (Hungary).

Note: age and tenure in full years are as of 31 December 2020.



Johan Bastin

Class A Member of the Supervisory Board

Age: 68

Tenure: two years

Johan Bastin was appointed as a Class A Member of the Supervisory Board on 1 August 2018. He oversees investor relations and investment strategy and is a member of the Audit and Finance Committee and the Strategy and Investments Committee. He is also the Managing Partner at Iveaghouse Capital Investment Advisors and Chairperson of the supervisory boards of several DTEK entities, as well as a Non-Executive Director of the Private Infrastructure Development Group. Johan's previous positions include serving as the CEO of CapAsia, Managing Director at Darby Private Equity (a Franklin Templeton Investments subsidiary) and several senior roles with the European Bank for Reconstruction and Development (EBRD) in London (UK).

Johan holds a master's in Urban Planning from Eindhoven University of Technology (the Netherlands) and a PhD in Regional Planning from Université de Montréal (Canada), and attended McGill University's MBA programme in Montreal (Canada).

Note: age and tenure in full years are as of 31 December 2020.



Gregory Mason

Class B Member of the Supervisory Board

Age: 68

Tenure: six years

Gregory Mason was appointed as a Class B Member of the Supervisory Board on 14 July 2014. He contributes his expertise in strategic and operations management and is responsible for technological innovation and the implementation of continuous improvement practices. He is also the Chairperson of the Health, Safety and Environmental Committee and a member of the Strategy and Investments Committee. He was a member of the supervisory board of Smart Holding from 2014 to 2015. He previously served as the CEO of Severstal International, managing North American and European operations. Prior to that, he held various positions in steel companies and consulting firms, from engineering and operations management to senior executive roles.

Gregory is a registered professional engineer in the US. He received his master's degree in Electrical Engineering from the Naval University of St Petersburg (Russia) in 1975.



Mikhail Novinskii

Class B Member of the Supervisory Board

Age: 34

Tenure: three years

Mikhail Novinskii was appointed as a Class B Member of the Supervisory Board on 29 September 2017. He is responsible for defining the strategy and devising business development programmes, assessing their production and innovation potential, and coordinating the development and implementation of promising new business projects. He is also a member of the Strategy and Investments Committee and the Audit and Finance Committee. He has been the Chief Development Officer of Smart Holding since November 2018. Mikhail began his career in 2013 as a manager of tangible and intangible production projects and programmes at the business controlling and information department of Smart Holding. He then occupied various managerial positions in the company, including head of the project management department, member of the supervisory board and adviser to the CEO.

Mikhail graduated from St Petersburg State University (Russia) with a degree in Business Management in 2008. He also holds an MSc in Finance and Management from the University of St Andrews (UK).