

## EXECUTIVE TEAM

Metinvest's Executive Team comprises professionals of the highest calibre with the right combination of skills and expertise to guide the business on a prudent course.



**Yuriy Ryzhenkov**  
Chief Executive Officer,  
Director A of the Management Board

Yuriy Ryzhenkov was appointed Chief Executive Officer of Metinvest Holding in December 2013. Before that, he held senior positions at DTEK (also part of SCM): namely, Chief Operating Officer and Director from 2010 and Chief Financial Officer from 2007. Prior to DTEK, he worked as Chief Financial Officer of International Steel and Tube Industries Limited (ISTIL, Donetsk and London), in the finance business units of Mini Steel Mill ISTIL (Ukraine) and at Donetsk Iron and Steel Works.

Yuriy has degrees in International Economics from Donetsk State Technical University and in Business Management from King's College (UK). He also holds an MBA from London Business School (UK).



**Aleksandr Pogozhev**  
Chief Operations Officer

Aleksandr Pogozhev has been Chief Operations Officer since September 2016, when a new, single directorate was established to streamline the Group's production activities. Prior to that, he had been Director of the Metallurgical division since October 2011 and interim Director of the Mining division since March 2016. Previously, he was the Director of the Steel and Rolled Products division from October 2010. He has extensive professional experience at large enterprises in the metals industry. He served as Chief Operations Director of Severstal International (US) from 2008 to 2010 and worked at Severstal from 1991 to 2008, where he held several executive positions, including Chief Operating Officer.

Aleksandr holds a degree in Financial Management from the Moscow State Academy of Management (Russia) and an MBA from the Business School of Northumbria University (UK).



**Olga Ovchinnikova**  
Economics and Business System  
Development Director

Olga Ovchinnikova has been Economics and Business System Development Director since April 2018. Prior to that, she served as Logistics and Procurement Director from 2014 and Logistics Director since February 2013, having been Logistics Director of the Supply Chain Management directorate from 2012 to 2013. Before joining the Group, from 2006 to 2012, she headed the logistics department of Severstal Resource, the raw materials division of the Russian steelmaker. From 2002 to 2006, she headed the operations department at Alyanstransoil, part of Alliance Oil.

Olga has master's degrees in Economics and Transportation Management from Moscow State University of Railway Engineering (Russia) and in Logistics and Supply Chain Management from the Higher School of Economics in Moscow (Russia).



**Dmytro Nikolayenko**  
Sales Director

Dmytro Nikolayenko became Sales Director in August 2011, having previously headed the same function in the Steel and Rolled Products division since 2010. Before that, he was a Director at Metinvest-SMC, a sales unit, from 2007 to 2010; SM Leman, its predecessor, from 2003 to 2007; and Energostal from 1996 to 2003.

Dmytro holds a degree in Economics from the Kyiv-Mohyla Academy and an MBA from the International Management Institute (Kyiv, Ukraine).



**Iuliia Dankova**  
Chief Financial Officer

Iuliia Dankova became Chief Financial Officer in July 2016, having been the interim Chief Financial Officer since March of that year. Before that, she was the Director of the Controlling department in the Finance directorate from 2015, and the Financial Control Director of the Mining division from 2010. From 2006 to 2010, Iuliia headed the Finance department at the Group's iron ore mining and enrichment assets in Kryvyi Rih. From 2001 to 2003, she worked in the Bank Card department in the Kyiv branch of UkrSibbank; and from 2000 to 2001, she was an Economist in the Sales and External Economic Relations department at Southern GOK.

Iuliia holds an MBA from the LINK International Institute of Management (Russia) and a diploma with honours in Foreign Trade Management from Kryvyi Rih Technical University (Ukraine).



**Alexey Gromakov**  
Logistics and Procurement Director

Alexey Gromakov has been Logistics and Procurement Director since April 2018. Prior to that, he served as Director for Corporate Strategy and Regional Development at Beeline from 2015 to 2018. From 2009 to 2015, he was Director of Purchasing and Logistics at Aeroflot. Before that, from 1998 to 2009, he held management positions at several large telecom companies, as well as the petrochemicals holding Sibur.

Alexey is a graduate of the State University of Management (Russia) and holds a degree in Project Management from George Washington University (US). He also has an MBA from Kingston University (UK) and a diploma in Strategy and Innovation from Oxford University's Saïd Business School (UK).



**Andriy Yemchenko**  
Chief Technology Officer

Andriy Yemchenko has been Chief Technology Officer since March 2018. Before joining the Group, he worked at Doneststeel, including as Deputy CEO for Strategic Development from 2007 to 2018 and as Director for Corporate Planning from 2004 to 2007. He worked at Consortium Energo in the role of Deputy CEO from 1993 to 2004.

Andriy holds both a diploma and a PhD in Metal Treatment Under Pressure from Donetsk Polytechnic University (Ukraine).



**Svitlana Romanova**  
Chief Legal Officer

Svitlana Romanova joined Metinvest in 2012. Before that, she was a Partner in the Kyiv office of Baker and McKenzie CIS Limited, the global law firm's regional business, from 2008 to 2012, having previously served as a lawyer there from 2000. Svitlana also covered CIS issues at Cargill in the US from 1998 to 2000.

Svitlana has a master's degree in International Law and Translation (English) from the Kyiv Taras Shevchenko National University (Ukraine), as well as an LLM in International and Comparative Law from the University of Iowa's College of Law (US). She has also completed coursework in International Management at the University of St Thomas Graduate School of Business (St Paul, Minnesota, US).



**Aleksei Komlyk**  
Chief Sustainability Officer

Aleksei Komlyk became Metinvest's Chief Sustainability Officer in October 2019. In this new role, he oversees the Sustainable Development and People Management Directorate, which was created to streamline several interrelated functions, including, health and safety, environment, human resources and social policy, public relations (PR) and regional development. Prior to that, he was PR and Regional Development Director from November 2013. Before that, from 2011 to 2013, he served as Managing PR Director at AFK Sistema (Russia). From 2008 to 2011, he was Managing Partner at Mosso Communication Agency (Austria). He previously worked at Uralkali (Russia), serving as Vice President of PR from 2006 to 2008 and as Head of the Media Relations Office from 2003 to 2006.

Aleksei holds an executive MBA from the Institute for Management Development (Lausanne, Switzerland) and a degree in English and German from Irkutsk State Pedagogical University (Russia).



**Sergiy Detyuk**  
Chief Information Officer

Sergiy Detyuk was appointed as Chief Information Officer in March 2016. He has also been Chief Executive Officer at Metinvest Digital LLC, the IT spinoff company of Metinvest Holding, since September 2018. Before that, he worked at DTEK as Chief Information Officer from 2009 to 2016 and Deputy Finance Director for IT from 2007 to 2009. Prior to DTEK, he headed the Information Technology department at Dnipropetsstal from 2006 to 2007 and at ISTIL from 2004 to 2006. From 2000 to 2004, he was Deputy Manager of a project to create a corporate information system at Ukrpidshypryk.

Sergiy has completed a corporate MBA programme at the London School of Business (UK, Ukraine) and has an MBA from Kyiv-Mohyla Business School (Ukraine). He also holds a master's in Computer Programming and a diploma in Financial Economics, both from Donetsk State Technical University (Ukraine).



**Oleg Shudra**  
Internal Audit Director

Oleg Shudra was appointed as Internal Audit Director in April 2015, having been Director of the Controlling department since 2010. He joined Metinvest from PwC (Ukraine), where he served as Director from 2008 to 2010 and Senior Manager from 2005 to 2008.

Oleg has a master's degree in Production Management from Kyiv National Economic University (Ukraine). He is a CFA® charterholder and a fellow of the Association of Chartered Certified Accountants (FCCA).